



Jefferson County Emergency Services Agency Administrative Policy

AP 1140

Page 1 of 1

Seniority

Board Approval:

R M Kelly, Chairman

Date: 4/26/16

Seniority is based on the length of continuous full-time employment with the JCESA and established beginning with the employee's most recent full-time hire date (or date transferred from part time to full time.) In the event an employee transfers to part-time status or leaves employment with the agency s/he shall forfeit their seniority and, upon returning to full time status, will not retain or regain previous seniority but will start over as a new employee.

The only exception to this shall be in the area of the retirement program which will be on the basis of those programs' guidelines and/or policies.