



Governmental Ethics

Board Approval:

Denise A. Poyet, Director JCESA

Date: 4/26/16, Rev: 11/1/16

The West Virginia Governmental Ethics Act establishes minimum ethical standards for public officials and public employees. (West Virginia Code 6B-1-1 et seq.)

JCESA maintains that public employment is a public trust bestowed by the citizens of Jefferson County. Each employee shall adhere to the high moral and ethical standards set forth in the Ethics Act.

Double Dipping

In addition to the prohibitions on Double Dipping defined by the Ethics Act, employees shall not be permitted to

- perform work for any other employer in exchange for compensation, whether hourly, salary, or as a contractor;
- engage in self-employment activities; or
- conduct any activity for a for-profit organization or enterprise while on duty as a JCESA employee.

Nothing contained in this clause shall be construed to prohibit employees from performing any assigned job duty or engaging in the activities of the volunteer company to which they are assigned.