



Jefferson County Emergency Services Agency Administrative Policy

AP 1410

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Political Activity

Board Approval: *R M Kelly, Chairman*

Date: 4/26/16

While in the service of JCESA, an employee will not solicit any contributions for any political purpose from the general public or other county employees.

An employee shall not contribute money to a candidate unless the contribution is strictly voluntary.

An employee's political affiliation, beliefs, or opinions will have no bearing on appointment or promotion to a vacant or newly created JCESA position.

JCESA will conform to all federal and state statutes, regulations, and court decisions pertaining to employee political activity in local government.