

# Jefferson County Commission

## HRA In-Network Medical Plan Deductible Reimbursement Policy Effective July 1, 2017

**Highmark West Virginia** will continue as the **PPO** carrier for the 2017-2018 benefit plan year with no changes to the current Medical In-Network Deductible of \$3,000 per Individual and \$6,000 per Family.

**The Highmark Medical Plan Deductible Resets on July 1, 2017 and will continue through June 30, 2018 for a 12-month Deductible Benefit Period.**

The Jefferson County HRA Plan will continue to provide the in-network deductible reimbursement allowance based on the following enrollment structure:

➤ **Deductible Reimbursement for the Employee Only Enrollment:**

The Employee pays the first \$750.00 and the HRA Plan will reimburse the employee for the 2<sup>nd</sup> portion of the In-Network Deductible met on an individual basis up to a maximum of \$2,250.00.

➤ **Deductible Reimbursement for the Employee + 1 or more Dependents Enrollment:**

The Employee & Dependent(s) pay the first \$1,500.00 and the HRA Plan will reimburse the employee for the 2<sup>nd</sup> portion of the In-Network Deductible met on a Family Basis up to a maximum of \$4,500.00.

**No Individual (employee or dependent) will have a deductible liability of more than \$750.00**

**Medical Plan Copayments & RX Copayments are EXCLUDED from Reimbursement Allowances.  
Out-of-Network Expenses are EXCLUDED from Reimbursement Allowances.**

In order to receive reimbursement for the In-Network Deductible, copies of the **Highmark West Virginia EOB (Explanation of Benefits) statements AND a completed and signed Deductible Reimbursement Claim Form will need to be submitted to Millenium Insurance Group.**

Due to federal confidentiality restrictions, this must be done by the employee.

All reimbursement requests will be adjudicated based on the employers In-Network plan specifications. Upon verification of the In-Network deductible claim eligibility and processing, Jefferson County Commission will reimburse the employee. **It is the employee's responsibility to pay all providers associated with this reimbursement.** All reimbursements will be processed on a weekly basis.

**Note: You do not pay taxes on the reimbursed deductible amounts.**