Jefferson County Commission

Memo

То:	Employees of Jefferson County
From:	Sally Gran
cc:	Millenium Insurance Group
Date:	May 2018
Re:	HRA – Deductible Reimbursement Plan

Run-Out Processing for HRA Claim Submissions for Dates of Service 7/1/2017 – 6/30/2018

This notification is for all employees who are enrolled on the Highmark Medical Plan within the time period of July 1, 2017 to June 30, 2018.

With the upcoming Plan Renewal effective July 1, 2018, the Medical Plan Deductible will reset back to \$0 so claims applicable to the In-Network Deductible will begin calculating a new \$3,000 per Individual and \$6,000 per Family Benefit.

For the HRA Deductible Reimbursement Plan, enrolled members will have a new \$750 Deductible Liability for Employee Only Coverage and a new \$1,500 Deductible Responsibility for Employee + Dependent(s) Coverage for claims with dates of service on and after 7/1/2018.

Claims with Dates of Service for the current plan year 7/1/2017 through 6/30/2018 can still submit their EOB (Explanation of Benefits) Statements to be considered for eligible reimbursement through the <u>Run-Out period which</u> <u>ENDS 8/01/2018</u>.

Note: Claims submissions received after the end of business on July 31, 2018 will be denied for late submission.

Copies of the HRA Policy Overview, the HRA Claim Form, the Highmark EOB Example document, and the Highmark Handout Instruction for obtaining your EOB document using the Member Website Portal are available upon request.