



JEFFERSON COUNTY COMMISSION

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May 8, 2020

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Run-Out Processing for HRA Claim Submissions for Dates of Service 7/1/2019 – 6/30/2020

This notification is for all employees who are enrolled on the Highmark Medical Plan within the time period of July 1, 2019 to June 30, 2020.

Medical Plan Deductible

With the upcoming Plan Renewal effective July 1, 2020, the Medical Plan Deductible will reset to \$0. Claims applicable to the In-Network Deductible will begin calculating a new \$4,000 per Individual and \$8,000 per Family Benefit.

Health Reimbursement Account

For the HRA Deductible Reimbursement Plan, enrolled members will have a new \$750 Deductible Liability for Employee Only Coverage and a new \$1,500 Deductible Responsibility for Employee + Dependent(s) Coverage for claims with dates of service on and after 7/1/2020.

Run-Out Period

The Run-Out Period ENDS 8/31/2020

Employees that have eligible claims with dates of service from 7/1/2019 through 6/30/2020 can still submit their EOB statements with the 2019/2020 Claim Form for reimbursement consideration.

**Claims submissions received after the end of business on
August 31, 2020 will be denied for late submission.**

Copies of the HRA Policy Overview, the HRA Claim Form, the Highmark EOB Example document, and the Highmark Handout Instruction for obtaining your EOB document using the Member Website Portal are available on the County's website in the "County Employee Benefits" section or upon request.