

Employer Group Benefits Coverage Information

Thank you for choosing The Hartford. All sections of this form must be completed and received by The Hartford within 30 days of the signature date.

Employers: Please completely fill out **Section 1 and Section 2 on this page** and forward the entire form to the employee. Refer to your Policy and employee records for this information. These records are your property and are not on file with The Hartford. An incomplete form will result in a delay in processing your employee's request for insurance.

| Section 1: Employer Details (to be completed by Employer) PLEASE PRINT CLEARLY | | | | | |
|---------------------------------------------------------------------------------|-------------------------------|--|--|--|--|
| Employer Name: | Policy Number: | | | | |
| Employer Mailing Address (Street, City, State, Zip Code): | | | | | |
| Division/Location/Subsidiary with Mailing Address (if applicable): | | | | | |
| Benefits Contact Name (First, Last): | | | | | |
| Benefits Contact Email Address: | Benefits Contact Phone: () - | | | | |

| Section 2: Employee Details (to be completed by Employer) | PLEASE PRINT CLEARLY |
|-----------------------------------------------------------|----------------------------------------|
| Employee Name (First, MI, Last): | Date of Hire (mm/dd/yyyy): |
| Base Annual Earnings*: | Coverage Effective Date* (mm/dd/yyyy): |

^{*} As described in the contract with The Hartford

Life Insurance Coverage Requested

- Enter the dollar amount of **Current Life Coverage**, **including Guarantee Issue (GI)***. Please include Employee Basic Life coverage even if the employee is not requesting coverage at this time
- Enter the dollar amount of Life Coverage Subject to Evidence of Insurability (EOI)
- * GI is the maximum amount of coverage as defined in the contract with The Hartford that does not require EOI

| | Current Life Coverage, including GI | Life Coverage Subject to EOI | | |
|-----------------------------------------|----------------------------------------|------------------------------|--|--|
| Employee Basic Life | \$ | \$ | | |
| Employee Supplemental or Voluntary Life | \$ | \$ | | |
| Spouse Basic Life | \$ | \$ | | |
| Spouse Supplemental or Voluntary Life | \$ | \$ | | |



Yes

☐ No

Yes

☐ No

Yes Yes

☐ No

Yes

☐ No

Yes

☐ No

Yes No

EVIDENCE OF INSURABILITY

HARTFORD LIFE AND ACCIDENT INSURANCE COMPANY

One Hartford Plaza, Hartford, CT 06155

| mation | | | | | | | | |
|---------------|---------------------------|-------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------|---------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Employee = EE | Spouse = SP | | | | | | | |
| Last Name | Social Security Number | EE | SP | Gender | Height (ft./in.) | Weight (lbs.) if currently | Date of E (mm/dd/y | |
| | | (check one) | | | pregnant, pre- pregnancy weight | | | |
| | | | | ☐ Male ☐ Female | | | | |
| | | | | ☐ Male ☐ Female | | | | |
| | | | | Day Time P | hone: | | | |
| | | | _ | Evening P | hone: | | | |
| | | | | Email Ad | dress: | | | |
| | | | | Day Time P | hone: | | | |
| | | | - | Evening P | Phone: | | | |
| ☐ same as EE | | | | | | | | |
| | | | | | | | | |
| mation | | | | | | | | |
| | each of the following | question | s to the | best of their ki | nowledge a | and belief. | EE | SP |
| | Employee = EE Last Name | Employee = EE Spouse = SP Last Name Social Security Number | Employee = EE Spouse = SP Last Name Social Security Number EE | Employee = EE Spouse = SP Last Name | Employee = EE Spouse = SP Last Name Social Security EE SP Gender | Employee = EE Spouse = SP Last Name Social Security EE SP Gender (ft./in.) (check one) Male Female | Employee = EE Spouse = SP Last Name Social Security Number EE SP Gender (ft./in.) (lbs.) if currently pregnant, prepregnancy weight Gender Gender Gender (ft./in.) (lbs.) if currently pregnant, prepregnancy weight Gender Ge | Employee = EE Spouse = SP Last Name Social Security Number EE SP Gender Height (ft./in.) (lbs.) if currently pregnant, prepregnancy weight male Female |

Within the past 5 years, have you been diagnosed with or treated by a licensed medical physician for Acquired Immune Deficiency Syndrome (AIDS) or AIDS Related Complex (ARC) caused by the Human Immunodeficiency Virus (HIV)

Within the past 5 years, with the exception of a past pregnancy, have you lost time from work for more than 10

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consecutive work days due to a disability, injury, or sickness?

infection or other sickness or condition derived from such infection?

Are you currently pregnant?

| Medical Information (continued) | | | | | | | |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------------|---------------|----------------------------------------------------------------------------------------------|---------------|---------------|--|--|
| Within the past 5 years, have you used any controlled substances, with the exception of those taken as prescribed by your physician, been diagnosed or treated for drug or alcohol abuse (excluding support groups), or been convicted of operating a motor vehicle while under the influence of drugs or alcohol? | | | | | ☐ Yes ☐ No | | |
| Within the past 5 years, have you been diagnosed with or treated by a licensed member of the medical profession for: | | | | | | | |
| | EE | SP | | EE | SP | | |
| Heart Disease (Do not check "Yes" if you only have High Blood Pressure or a Heart Murmur) | ☐ Yes ☐ No | ☐ Yes ☐ No | Disease, injury or surgery of Joint, Ligaments, Knee, Back, or Neck (including Arthritis) | ☐ Yes ☐ No | ☐ Yes ☐ No | | |
| Heart-Related Surgery or Heart Attack | Yes No | Yes No | Muscular Dystrophy | ☐ Yes ☐ No | Yes No | | |
| High Blood Pressure | ☐ Yes ☐ No | ☐ Yes ☐ No | | | | | |
| If you checked "Yes" to High Blood Pressure, have you had a change in medication within the last 6 months? | Yes No | Yes No | Hepatitis (Do not check "Yes" for Hepatitis A) or Cirrhosis | Yes No | Yes No | | |
| Blocked Arteries (Arteriosclerosis, Atherosclerosis, Aneurysm, or Deep Vein Blood Clot) | ☐ Yes ☐ No | ☐ Yes ☐ No | Amyotrophic Lateral Sclerosis (ALS) or Multiple Sclerosis (MS) | ☐ Yes ☐ No | ☐ Yes ☐ No | | |
| Stroke or transient ischemic attack (TIA) | Yes No | Yes No | Alzheimer's or Parkinson's Disease | Yes No | Yes No | | |
| Chronic Obstructive Pulmonary Disease (COPD) or Emphysema | Yes No | Yes No | Paralysis | ☐ Yes ☐ No | Yes No | | |
| Diabetes | Yes No | Yes No | Major Organ Transplant | Yes No | Yes No | | |
| Depression | Yes No | Yes No | Chronic Fatigue Syndrome or Fibromyalgia | Yes No | Yes No | | |
| Sleep Apnea | ☐ Yes ☐ No | ☐ Yes ☐ No | Narcolepsy | Yes No | Yes No | | |
| Cancer (Do not check "Yes" for Basal Cell Carcinoma only) If "Yes", Date of Diagnosis: | ☐ Yes ☐ No | ☐ Yes ☐ No | Ulcerative Colitis or Crohn's Disease | ☐ Yes ☐ No | ☐ Yes ☐ No | | |
| Psychotic, Psychiatric, Personality, or Bi-Polar Disorder | Yes No | Yes No | Kidney Failure or Dialysis | Yes No | Yes No | | |

Notice

To the best of your knowledge, you are required to notify Hartford Life and Accident Insurance Company in writing of any changes in your medical condition between the date you sign this form and the date the coverage is approved.

In order to complete the evaluation of this application, Hartford Life and Accident Insurance Company may contact you, through the mail or over the telephone:

- 1. to clarify any information contained on this form;
- 2. to obtain any information missing from this form;
- 3. to ask additional questions of you or your physician about the information that you have provided; or
- 4. to request a paramedical exam.

We may also use information about you obtained from other sources, including our claim files, evidence of insurability applications you have previously submitted to us, copies of medical records which you have authorized us to review, and information obtained from MIB, Inc.

Only information that is relevant to determining Evidence of Insurability for the coverage which you are currently requesting will be considered.

Authorization

I, an undersigned applicant, authorize Hartford Life and Accident Insurance Company, together with its affiliates, ("Company") to contact me, during the evaluation of this application, through the mail, secure e-mail, or over the telephone, at the address or telephone number identified in this application, or otherwise provided by me:

- 1. to clarify any information contained on this form;
- 2. to obtain any information missing from this form; or
- 3. to request a paramedical exam.

In the event that I cannot be reached via telephone, I authorize a representative of the Company to leave a voice message identifying his or her name, the Company name, and a return phone number, indicating that he or she is calling to obtain information necessary to complete my recent application for insurance. The message will also contain an underwriting ID number and the hours during which I may reach a representative of the Company by telephone.

| ☐Yes, you may leave a message as indicated above. | lue No, please do not leave a message. |
|---------------------------------------------------|----------------------------------------|
|---------------------------------------------------|----------------------------------------|

In addition to the information that I have provided on this application, I authorize the Company to use information about me obtained from Company claim files, insurance applications and medical information I or my physician(s) have previously submitted to the Company. I further authorize my employer, any health or benefits plan, physician, medical professional, hospital, clinic, laboratory, MIB Group, Inc. (MIB, Inc), pharmacy or pharmacy benefits manager that possesses my protected personal health information ("PHI"), including copies of records concerning physical or mental illness, diagnosis, prognosis, prescription information, care or treatment provided to me (but excluding HIV and genetic testing), to furnish such protected health information to the Company or its representative. The Company may only use information disclosed under this authorization that is relevant to underwrite this or any other insurance application to the Company during the period that the Authorization is valid (as described below), at any time to aid in the detection of fraud, and for internal research purposes.

I authorize the Company to disclose the "PHI" in its files to its reinsurer(s) and affiliates, other insurance companies and their affiliates, other persons, representatives and/or organizations performing functions on behalf of the Company and their affiliates, my employer, or as required by law, including any mandated reporting to state agencies. I understand that I may request details about any of the information gathered about me that relates to this application and that such requested information and the identity of the source of the information shall be released to me or, in the case of medical information, to a licensed medical professional of my choice.

I/We authorize Hartford Life and Accident Insurance Company, or its reinsurers, to make a brief report of my/our personal health information to Medical Information Bureau.

I agree that a photocopy of this authorization is valid as the original and I understand that I or my authorized representative is entitled to receive a copy of this authorization upon request.

This authorization shall be valid for twenty-four (24) months from the date signed below. This authorization may be revoked upon written request to the Company, and will not remain valid beyond the date the revocation is received by the Company. I understand the revocation may be a basis for denying my insurance application, and that it does not alter the Company's right to use the application for purposes of determining misrepresentation once coverage has been issued.

I have received and read a copy of the Notice of Insurance Information Practices.

Fraud

For any Applicants that do not reside in the following states: Colorado, Florida, Kentucky, Maine, Maryland, New Jersey, Oregon, Pennsylvania, Puerto Rico, Tennessee, Virginia and Washington: Any person who knowingly presents a false or fraudulent claim for payment of a loss or benefit or knowingly presents false information in an application for insurance may be guilty of a crime and may be subject to fines and confinement in prison.

For residents of Colorado: It is unlawful to knowingly provide false, incomplete, or misleading facts or information to an insurance company for the purpose of defrauding or attempting to defraud the company. Penalties may include imprisonment, fines, denial of insurance, and civil damages. Any insurance company or agent of an insurance company who knowingly provides false, incomplete, or misleading facts or

information to a policyholder or claimant for the purpose of defrauding or attempting to defraud the policyholder or claimant with regard to a settlement or award payable from insurance proceeds shall be reported to the Colorado Division of Insurance within the Department of Regulatory Agencies.

For residents of Florida: Any person who knowingly and with intent to injure, defraud, or deceive any insurer files a statement of claim or an application containing any false, incomplete, or misleading information is guilty of a felony of the third degree.

For residents of Kentucky: Any person who knowingly and with intent to defraud any insurance company or other person files a statement of claim or an application for insurance containing any materially false information or conceals, for the purpose of misleading, information concerning any fact material thereto commits a fraudulent insurance act, which is a crime.

For residents of Maine, Tennessee, Virginia and Washington: It is a crime to knowingly provide false, incomplete or misleading information to an insurance company for the purpose of defrauding the company. Penalties may include imprisonment, fines and denial of insurance benefits.

For residents of Maryland: Any person who knowingly or willfully presents a false or fraudulent claim for payment of a loss or benefit or who knowingly or willfully presents false information in an application for insurance is guilty of a crime and may be subject to fines and confinement in prison.

For residents of New Jersey: Any person who includes any false or misleading information on an application for an insurance policy is subject to criminal and civil penalties.

For residents of Oregon: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material thereto that the insurer relied upon is subject to a denial and/or reduction in insurance benefits and may be subject to any civil penalties available.

For residents of Pennsylvania: Any person who knowingly and with intent to defraud any insurance company or other person files an application for insurance or statement of claim containing any materially false information or conceals for the purpose of misleading, information concerning any fact material hereto commits a fraudulent insurance act, which is a crime and subjects such person to criminal and civil penalties.

For residents of Puerto Rico: Any person who knowingly and with the intention of defrauding presents false information in an insurance application, or presents, helps, or causes the presentation of a fraudulent claim for the payment of a loss or any other benefit, or presents more than one claim for the same damage or loss, shall incur a felony and, upon conviction, shall be sanctioned for each violation with the penalty of a fine of not less than five thousand dollars (\$5,000) and not more than ten thousand dollars (\$10,000), or a fixed term of imprisonment for three (3) years, or both penalties. Should aggravating circumstances be present, the penalty thus established may be increased to a maximum of five (5) years, if extenuating circumstances are present, it may be reduced to a minimum of two (2) years.

Certification

I hereby represent that I have reviewed the above questions and that all statements and answers contained herein are full, complete, and true to the best of my knowledge and belief. For residents of Virginia only: I have read, or had read to me, the completed application, and I realize that any false statement or misrepresentation in the application may result in loss of coverage under the policy.

| This application will be made a part of the Poli | су. | | |
|--------------------------------------------------|-------------|------------------|-------------|
| | 1 1 | | |
| Employee Signature | Date Signed | Spouse Signature | Date Signed |

Please mail the completed Employer Group Benefits Coverage Information page and Evidence of Insurability application to:

The Hartford

Group Medical Underwriting

P.O. Box 2999

Hartford, CT 06104-2999

If you have any questions or concerns, please call The Hartford Customer Service Department toll-free at 1-800-331-7234, Monday through Friday, 8:00 a.m. to 6:00 p.m., Eastern Time, or email us at medical.uw@thehartford.com.