

Jefferson County Policies & Procedures

Policy Name:	Financial Sustainability of Benefits	Approved:	12-19-2013
Policy Number:	314	Author:	Stanton
Associated:			

The County shall develop a deliberative process to ensure the sustainability of employee compensation packages including healthcare and similar benefits. In this process it shall be determined if the benefits and compensation packages are reasonably expected to remain in place, are they affordable to the County, and competitive and sufficient to meet the needs of the employees. The process should include long term planning in regards to the financial sustainability of the compensation packages, the design, funding approaches, and needs of the employees.