

**Jefferson County
Emergency Services Agency**



**Board Meeting
November 17, 2020
7:00pm**



JEFFERSON COUNTY EMERGENCY SERVICES AGENCY

419 Sixteenth Avenue ■ Ranson, WV 25438

Tel: 304-728-3287 ■ Fax: 304-728-6221 ■ jcesa.org

AGENDA

November 17, 2020

The November meeting of the Jefferson County Emergency Services Agency (JCESA) Board will be held at 7:00 p.m. on Tuesday, November 17, 2020.

This meeting will be held via video conferencing and the public will not be permitted into the building. However, they are invited to attend via live stream by following the link *Live Board Meeting*, which will appear on the jcesa.org website under the *Board of Directors* tab.

Public comments are welcome via email to dlancaster@jcesa.org. All public comments received by 5:00 p.m. on the day of the meeting will be read during the meeting and included in the minutes. Please indicate in your e-mail that it is public comment and include your name.

ROLL CALL Sign-in Sheet – Call to Order by Elliot Simon, Chairman

PLEDGE OF ALLEGENCE

APPROVAL OF MINUTES

- October 20, 2020 - Regular Meeting Minutes (Discussion/Action)

TREASURER'S REPORT

- Craig Simpson assisted by Allen Keyser, Director
 - October 2020 Financials (Discussion/Action)

CHAIRMAN'S REPORT – None

JCFRA REPORT – None

DIRECTOR'S REPORT

- Presentation of FY2022 Draft Budget Request (Discussion/Action)
- Ambulance Fee Budget Annual Public Hearing is scheduled for 6:30 p.m. prior to the regular scheduled December 15, 2020 board meeting here at Station 11 - Advertised in the Spirit of Jefferson November 18th and 25th
- FEMA Grant Update – November 30th Closeout

It's About Saving Lives

*JCESA is an equal opportunity emergency service provider,
Employer, and community partner of Jefferson County, WV.*

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BOARD MEMBER REQUESTS - None

UNFINISHED BUSINESS - None

NEW BUSINESS – None

PUBLIC COMMENT (Limit 5 minutes per person)

BOARD MEMBER COMMENTS – None

ADJOURNMENT

Members of the public having any questions about the meeting may contact JCESA at 304-728-3287 during normal business hours

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Meeting Minutes October 20, 2020

The October meeting of the Jefferson County Emergency Services Agency (JCESA) Board was held at 7:07 p.m. on Tuesday, October 20, 2020 at the JCESA building located at 419 Sixteenth Avenue, Ranson, WV 25438.

This meeting was held via video conferencing and the public was not admitted into the building, but invited to attend via live stream and provided a link that was posted on the JCESA website, agenda, and displayed on the front lobby window.

CALL TO ORDER

- The meeting was called to order at 7:07 p.m. - confirmed quorum by Chairman Simon

ROLL CALL

| Member | Present | Member | Present |
|-------------------|---------|------------------|---------|
| Allen Keyser | Yes | Debbie Lancaster | Yes |
| Elliot Simon | Yes | Tony Troxel | No |
| Jane Tabb | Yes* | Craig Simpson | Yes |
| Tricia Jackson | Yes | Bob Faas | Yes |
| Dr. Marney Treese | Yes* | Ronnie Shutts | Yes* |
| Nathan Cochran | Yes* | | |

(*Present via WebEx)

PLEDGE OF ALLEGIANCE

APPROVAL OF MINUTES

- Motioned by Jackson, 2nd by Tabb to approve the September 15, 2020 regular meeting minutes as submitted - Motion carries unanimously on voice vote.

TREASURER'S REPORT

- Director Allen Keyser presented an overview of all the agency expenses, accounts, and payroll for the month of September 2020. Motion by Jackson, 2nd by Tabb to approve - Motion carries unanimously on voice vote.

CHAIRMAN'S REPORT

- Simon questioned if there was a date yet set for the JCFRA – ESA Fire Board Joint Meeting.

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CHAIRMAN'S REPORT (cont.)

- Tabb commented that the County Commission is currently exploring doing the meeting virtual due to the increase in COVID numbers.
- Lancaster mentioned that Bob Faas and Stephanie Grove set a date of Thursday, November 12th at 6:30 p.m. with the option to attend in person at Independent Fire Co. Station 4 (Social Hall Bldg.) or via Zoom. Details will be shared with everyone as the date gets closer.

JCFRA REPORT

- Shutts asked Tabb – if she could let everyone know as soon as possible what the County Commissioners intent is in regards to the virtual meeting, as Faas, ESA, and FRA members have all confirmed their availability for November 12th. If virtual, it will take time to setup and prepare equipment.
 - Shutts also mentioned that he would like two ESA Board members to attend the FRA monthly meeting on November 4th to help with the joint meeting agenda.
- Simon advised Shutts to go ahead and prepare equipment allowing those the option to attend virtually.
 - Simon and Jackson volunteered to attend the FRA November 4th meeting to help with the joint meeting agenda.

DIRECTOR'S REPORT

- Special thanks to Capt. Burner for putting together ESA's Annual Report for FY2020, which is now complete. An electronic copy has been provided to each Board Member. A hard copy is available here at ESA, or you can request to have a copy mailed.
- The 20th Annual Public Service Recognition Ceremony sponsored by the Jefferson County Chamber of Commerce - ESA had two nominees; on Oct. 8th, Lieutenant Benjamin Napier received the Outstanding EMS Provider of the year award, and on Oct 16th, Technician Joshua Smith received the Outstanding Fire Service Provider of the year award. Both were recognized and presented the awards and videotaped, which the Chamber is putting together. Once completed the link will be published on their website and ESA's.
- On Oct. 2nd, Capt. Horn on behalf of ESA received a donation from the Charles Town Car Club of Jefferson County.
- Oct 19th and 20th – Annual Staff Physicals have been completed without any issues. Exceeding the 1582 NFPA standard physicals for fire service personnel. Thanks to Capt. Burner everything ran smoothly both consecutive days and each and every one of the employees were taken care of.

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DIRECTOR'S REPORT (cont.)

- Lieutenant Promotional Exam, done every 2 years is scheduled for Oct. 28th here at station 11. We continue to prepare and
- have 4 outside evaluators coming in from Montgomery Co. MD, and Loudon Co. VA to proceed and assist with the process.
- Onsite Community CPR/First Aid and ESA Training Education courses have been in full swing since June – making sure to abide by all COVID19 regulations and social distancing rules, including masks. Thanks to Capt. Craig Horn who over sees the Training Division.
- TR-11 Training Ambulance was recently purchased and is now being utilized as a training unit here at station 11. It's being used by the RSI Team, Paramedics, and EMT's in both classes, and in training our people to be able to work in confined spaces in the back of the unit while still taking care of the patient.
- Reminder - Breast Cancer T-Shirts continue to be on sale for \$10.00 ea. here at ESA and Debbie's done well with sales so far. Very soon we plan to make a presentation check donation to the Cumberland Valley Breast Cancer Foundation, which covers Jefferson County, WV.

BOARD MEMBER REQUESTS - None

UNFINISHED BUSINESS - None

NEW BUSINESS - None

PUBLIC COMMENT – None

BOARD MEMBER COMMENTS - None

ADJOURNMENT

Motion to adjourn by Jackson, 2nd by Simpson - Motion carries unanimously on voice vote. Meeting adjourned at 7:25 p.m.

Respectfully submitted by Debbie Lancaster, Secretary.

Approved - Elliot Simon, JCESA Chair

Date

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General Fund (JCESA) \$2,622,847
 Ambulance Fee \$ 936,973

General 821,148
 Payroll 124,236
 Ambulance Fee 575,265
 Mortgage 84,400

\$
\$
\$
\$

| | A | | B | | A+B | Pro rated Forecast through October | YTD Variance Budget vs Actuals | FY21 Annual Total Budget |
|---------------------|---|---|---|--|--------------------|---|-----------------------------------|-----------------------------|
| | Amb Fee Actual YTD through October | JCESA Actual YTD through October | | | | | | |
| Full Time Salaries | \$183,344 | \$387,705 | | | \$571,049 | \$534,503 | (\$36,546) | \$1,784,946 |
| Fringe Benefits | \$77,874 | \$143,070 | | | \$220,944 | \$236,183 | \$15,239 | \$745,021 |
| Part Time Salaries | \$49,477 | \$168 | | | \$49,645 | \$51,715 | \$2,070 | \$172,700 |
| Overtime* | \$46,983 | \$0 | | | \$46,983 | \$64,025 | \$17,043 | \$204,181 |
| Workers Comp. | \$17,808 | \$37,084 | | | \$54,892 | \$46,047 | (\$8,845) | \$153,091 |
| Liability Insurance | \$5,040 | \$12,024 | | | \$17,064 | \$18,691 | \$1,627 | \$56,073 |
| All Other Expenses | \$0 | \$110,276 | | | \$110,276 | \$121,231 | \$10,954 | \$443,808 |
| Total | \$380,525 | \$690,328 | | | \$1,070,853 | \$1,072,396 | \$1,543 | \$ 3,559,820 |

under budget

NOTES: 1. Above is expense budget and may not reflect all income (i.e. dedicated grants, etc.)
 2. Annual mortgage cost of \$81K not included in above as it is covered through impact fee budget.
 *Includes Holiday pay paid at OT rate, which is not 'worked hours'

Jefferson County Emergency Services Agency

Monthly Expense Budget - FY2021 (July 2020 - June 2021)

Fund: JCESA

| Expenses | Jul | | Aug | | Sept | | Oct | | Nov | | Dec | | Jan | | Feb | | Mar | | Apr | | May | | June | | Total | | | | |
|-----------------------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|----------------|------------------|------------------|------------------|
| | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | |
| Full Time | 85,666 | 85,666 | 66,838 | 66,838 | 114,794 | 114,794 | 120,407 | 120,407 | 116,178 | 116,178 | 172,194 | 172,194 | 128,617 | 128,617 | 114,105 | 114,105 | 114,105 | 114,105 | 114,105 | 114,105 | 114,105 | 114,105 | 114,105 | 114,105 | 180,273 | 180,273 | 1,441,386 | 1,441,386 | |
| Part Time - Ops | 87 | 87 | 61 | 61 | 20 | 20 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 168 |
| Overtime - OPS | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Worker Comp | 8,698 | 8,698 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 9,462 | 112,780 |
| FICA/Med | 6,761 | 6,761 | 5,082 | 5,082 | 8,595 | 8,595 | 8,998 | 8,998 | 8,859 | 8,859 | 13,173 | 13,173 | 9,839 | 9,839 | 8,729 | 8,729 | 8,729 | 8,729 | 8,729 | 8,729 | 8,729 | 8,729 | 8,729 | 8,729 | 8,729 | 8,729 | 8,729 | 13,791 | 110,013 |
| Subtotal | 101,212 | 101,212 | 81,443 | 81,443 | 132,871 | 132,871 | 138,867 | 138,867 | 134,499 | 134,499 | 194,829 | 194,829 | 147,918 | 147,918 | 132,296 | 132,296 | 132,296 | 132,296 | 132,296 | 132,296 | 132,296 | 132,296 | 132,296 | 132,296 | 203,526 | 203,526 | 1,664,348 | 1,664,348 | |
| Hosp | 12,837 | 12,837 | 10,719 | 10,719 | 17,894 | 17,894 | 21,504 | 21,504 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 21,600 | 235,753 |
| Ancillary (Li.Dnt-Vsrn-EAP) | 1,176 | 1,176 | 4,445 | 4,445 | 1,448 | 1,448 | 3,417 | 3,417 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 34,087 |
| Retirement | 8,995 | 8,995 | 6,087 | 6,087 | 12,470 | 12,470 | 12,643 | 12,643 | 12,199 | 12,199 | 18,080 | 18,080 | 13,505 | 13,505 | 11,981 | 11,981 | 11,981 | 11,981 | 11,981 | 11,981 | 11,981 | 11,981 | 11,981 | 11,981 | 11,981 | 11,981 | 11,981 | 150,831 | |
| Subtotal | 23,008 | 23,008 | 21,250 | 21,250 | 31,812 | 31,812 | 37,564 | 37,564 | 36,749 | 36,749 | 42,630 | 42,630 | 38,055 | 38,055 | 36,531 | 36,531 | 36,531 | 36,531 | 36,531 | 36,531 | 36,531 | 36,531 | 36,531 | 36,531 | 36,531 | 43,479 | 43,479 | 420,670 | 420,670 |
| Fuel | 545 | 545 | 797 | 797 | 568 | 568 | 954 | 954 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 1,100 | 11,665 |
| Maintenance | 266 | 266 | 40 | 40 | 33 | 33 | 270 | 270 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 1,400 | 11,809 |
| License Ops | - | - | - | - | - | - | 14,853 | 14,853 | - | - | - | - | 2,000 | 2,000 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 17,253 |
| Auto Insurance | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 783 | 9,400 |
| Liability | 3,006 | 3,006 | 3,006 | 3,006 | 3,006 | 3,006 | 3,006 | 3,006 | 2,437 | 2,437 | 2,437 | 2,437 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 31,520 |
| Emrs Supplies | 726 | 726 | 12,555 | 12,555 | (3,710) | (3,710) | 3,992 | 3,992 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 3,000 | 34,863 |
| Uniforms/Fire Gear | 1,973 | 1,973 | 17,113 | 17,113 | 602 | 602 | 4,362 | 4,362 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 8,000 | 88,050 |
| Tech Svc | 1,393 | 1,393 | - | - | 580 | 580 | 485 | 485 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 1,500 | 14,458 |
| Trav/Train (non-wage) | 1,233 | 1,233 | 6,027 | 6,027 | 2,887 | 2,887 | 9,653 | 9,653 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 1,900 | 35,000 |
| Subtotal | 9,925 | 9,925 | 40,322 | 40,322 | 4,749 | 4,749 | 38,358 | 38,358 | 20,120 | 20,120 | 20,120 | 20,120 | 22,120 | 22,120 | 20,120 | 20,120 | 20,120 | 20,120 | 20,120 | 20,120 | 20,120 | 20,120 | 20,120 | 20,120 | 20,120 | 17,720 | 17,720 | 254,017 | 254,017 |
| Prof Svc | 2,050 | 2,050 | 2,050 | 2,050 | 2,050 | 2,050 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 2,950 | 32,700 |
| Medical Exp | - | - | - | - | 0 | 0 | 35 | 35 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 2,708 | 21,702 |
| Office Exp | 491 | 491 | 831 | 831 | 1,711 | 1,711 | 1,082 | 1,082 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 820 | 10,674 |
| Equip Rent | 932 | 932 | 312 | 312 | 729 | 729 | 312 | 312 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 550 | 6,684 |
| Utilities | 1,749 | 1,749 | 1,734 | 1,734 | 2,102 | 2,102 | 1,705 | 1,705 | 2,000 | 2,000 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 2,300 | 24,788 |
| Rep & Maint | 67 | 67 | 47 | 47 | 65 | 65 | 208 | 208 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 450 | 3,987 |
| Audit Costs | - | - | 0 | 0 | 0 | 0 | - | - | 6,048 | 6,048 | 1,512 | 1,512 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 8,064 |
| Background Ck | 202 | 202 | 70 | 70 | 414 | 414 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 2,553 |
| Other (Unemp./Conting.) | 88 | 88 | - | - | 746 | 746 | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - | 68,242 |
| Subtotal | 5,578 | 5,578 | 5,044 | 5,044 | 7,817 | 7,817 | 6,291 | 6,291 | 15,527 | 15,527 | 11,290 | 11,290 | 9,778 | 9,778 | 9,778 | 9,778 | 10,245 | 10,245 | 10,245 | 10,245 | 10,245 | 9,945 | 9,945 | 9,945 | 9,945 | 77,857 | 77,857 | 179,394 | 179,394 |
| Equipment Dep. | 1,054 | 1,054 | 1,054 | 1,054 | 1,054 | 1,054 | 1,054 | 1,054 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 1,667 | 17,549 | 17,549 |
| Total | 140,778 | 140,778 | 149,113 | 149,113 | 178,303 | 178,303 | 222,134 | 222,134 | 208,561 | 208,561 | 270,536 | 270,536 | 219,538 | 219,538 | 200,858 | 200,858 | 200,858 | 200,858 | 200,858 | 200,858 | 200,858 | 200,858 | 200,858 | 200,858 | 200,858 | 344,249 | 344,249 | 2,535,978 | 2,535,978 |
| Cumulative Expenses | | | 289,891 | 289,891 | 468,194 | 468,194 | 690,328 | 690,328 | 898,889 | 898,889 | 1,169,425 | 1,169,425 | 1,388,962 | 1,388,962 | 1,589,354 | 1,589,354 | 1,790,213 | 1,790,213 | 1,991,071 | 1,991,071 | 2,191,730 | 2,191,730 | 2,191,730 | 2,191,730 | 2,191,730 | 2,191,730 | 2,191,730 | 2,535,978 | 2,535,978 |

Jefferson County Emergency Services Agency

Monthly Expense Budget - FY2021 (July 2020 - June 2021)

Fund: **Amb. Fee**

| Expenses | Jul | | Aug | | Sept | | Oct | | Nov | | Dec | | Jan | | Feb | | Mar | | Apr | | May | | June | | Total | | |
|-----------------------------|---------------|--------|----------------|--------|---------------|--------|---------------|--------|---------------|--------|---------------|--------|----------------|--------|---------------|--------|---------------|--------|---------------|--------|---------------|--------|---------------|--------|---------------|--------|------------------|
| | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | Actual | Budget | |
| Full Time | 44,604 | | 75,076 | | 33,913 | | 29,750 | | 21,126 | | 33,761 | | 23,199 | | 23,199 | | 23,199 | | 23,199 | | 23,199 | | 23,199 | | 40,393 | | 394,618 |
| Part Time - Ops | 14,246 | | 12,326 | | 11,136 | | 11,769 | | 13,285 | | 19,927 | | 13,285 | | 13,285 | | 13,285 | | 13,285 | | 13,285 | | 13,285 | | 21,350 | | 170,462 |
| Overtime - OPS | 13,182 | | 8,401 | | 12,818 | | 12,582 | | 16,334 | | 20,418 | | 40,836 | | 12,251 | | 12,251 | | 12,251 | | 12,251 | | 12,251 | | 13,563 | | 187,138 |
| Worker Comp | 4,452 | | 4,452 | | 4,452 | | 4,452 | | 4,452 | | 4,452 | | 4,452 | | 4,452 | | 4,452 | | 4,452 | | 4,452 | | 4,452 | | 4,452 | | 53,424 |
| FICA/Med | 5,379 | | 7,156 | | 4,368 | | 4,071 | | 3,882 | | 5,669 | | 5,896 | | 3,728 | | 3,728 | | 3,728 | | 3,728 | | 3,728 | | 5,761 | | 57,095 |
| Subtotal | 81,862 | | 107,411 | | 66,687 | | 62,624 | | 59,079 | | 84,228 | | 87,667 | | 56,914 | | 56,914 | | 56,914 | | 56,914 | | 56,914 | | 85,520 | | 862,737 |
| Hosp | 8,571 | | 9,336 | | 2,099 | | 7,224 | | 5,417 | | 5,417 | | 5,417 | | 5,417 | | 5,417 | | 5,417 | | 5,417 | | 5,417 | | 5,417 | | 70,566 |
| Ancillary (Lic-Dnt-Vsr-EAP) | 1,753 | | 1,465 | | 1,526 | | 924 | | 932 | | 932 | | 932 | | 932 | | 932 | | 932 | | 932 | | 932 | | 932 | | 13,121 |
| Retirement | 5,897 | | 8,757 | | 4,903 | | 4,445 | | 3,933 | | 5,689 | | 5,200 | | 3,722 | | 3,722 | | 3,722 | | 3,722 | | 3,722 | | 5,665 | | 59,379 |
| Subtotal | 16,221 | | 19,558 | | 8,528 | | 12,593 | | 10,282 | | 12,037 | | 11,548 | | 10,071 | | 10,071 | | 10,071 | | 10,071 | | 10,071 | | 12,014 | | 143,065 |
| Fuel | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Maintenance | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| License Ops | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Auto Insurance | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Liability | 1,260 | | 1,260 | | 1,260 | | 1,260 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 18,040 |
| Erms Supplies | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Uniforms/Fire Gear | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Tech Svc | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Trav/Train (non-wage) | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Subtotal | 1,260 | | 1,260 | | 1,260 | | 1,260 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 1,625 | | 18,040 |
| Prof Svc | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Medical Exp | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Office Exp | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Equip Rent | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Utilities | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Rep & Maint | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Audit Costs | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Background Ck | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Other (Cars/Gear) | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Subtotal | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - |
| Equipment Dep. | - | | 0 | | 0 | | - | | - | | - | | - | | - | | - | | - | | - | | - | | - | | 0.00 |
| Total | 99,343 | | 128,229 | | 76,476 | | 76,477 | | 70,986 | | 97,890 | | 100,841 | | 68,610 | | 68,610 | | 68,610 | | 68,610 | | 68,610 | | 99,159 | | 1,023,842 |
| Cumulative Expenses | | | 227,572 | | 304,048 | | 380,525 | | 451,511 | | 549,401 | | 650,242 | | 718,852 | | 787,462 | | 856,072 | | 924,682 | | 924,682 | | 1,023,842 | | |

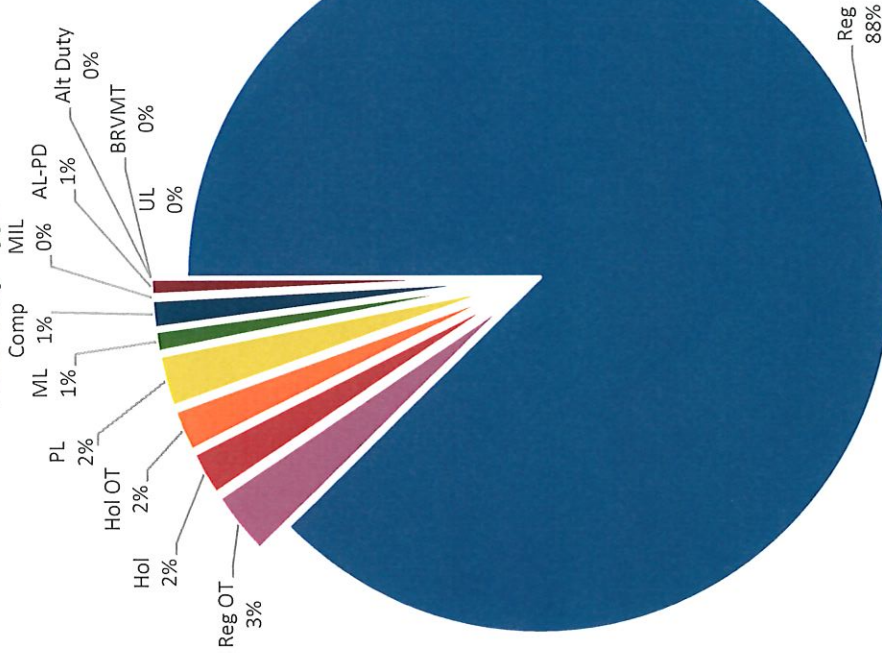
FisYr 2021
PayMo. 10

| Pay Type | Hours |
|----------|-------|
| Reg | 6,598 |
| Reg OT | 220 |
| Hol | 152 |
| Hol OT | 144 |
| PL | 178 |
| ML | 72 |
| Comp | 96 |
| MIL | 8 |
| AL-PD | 56 |
| Alt Duty | - |
| BRVMT | - |
| UL | - |

Total: 7,524
OT/Total: 2.9%

Worked: 6,818
OT/Worked: 3.2%

Hours by Type



Definitions

| | |
|----------|---|
| Reg | Regular worked hours (Straight time) |
| Reg OT | Regular worked OT (1.5x Reg rate) |
| Hol | Holiday (8hrs at Reg. rate per emp., per |
| Hol OT | Holiday OT (8hrs at OT rate per emp., per holiday, if they worked it) |
| PL | Personal Leave |
| ML | Medical Leave |
| Comp | Comp Time used |
| MIL | Military Leave |
| AL-PD | Paid Admin Leave (incl. COVID leave) |
| Alt Duty | Alternative Duty |
| BRVMT | Bereavement |
| UL | Unpaid Leave |