

# Jefferson County Sheriff's Deputies

## FY2022-2023 Annual Salaries

### Effective 7/1/2023

(Paid Bi-weekly Based on 80 Hours Worked per Period)

	Uncertified	Certified	Annual Minimum	Annual Maximum	Per Hour Minimum	Per Hour Maximum	% Between Grades
DEPUTY	51,000	52,500	59.199	88,798	25.5157 28.4609	27.5569 42.6913	11.5%
CORPORAL			69,406	96,902	33.3684	46.5877	9.1%
SERGEANT			70,858	106,288	34.0665	51.0999	9.7%
LIEUTENANT			77,116	115,675	37.0752	55.6128	8.8%
CAPTAIN			83,209	124,813	40.0041	60.0062	7.9%
CHIEF DEPUTY			89,629	134,443	43.0907	64.6361	7.7%

- **\$2,000** after successful completion of the police academy with the stipulation that if the employee does not complete one (1) year of service after completion of the police academy. The bonus must be repaid in full and will be deducted from the employee's final paycheck, if any. Any amounts unable to be recouped from the employee's final paycheck are due and payable to the county.
- **\$3,000** after completion of 1 year of service using the police academy completion date as the start of that 1 year of service. This bonus is also contingent upon the employee completed an additional two (2) years of employment. The bonus must be repaid in full and will be deducted from the employee's final paycheck, if any. Any amounts unable to be recouped from the employee's final paycheck are due and payable to the county.

## Jefferson County Benefits

West Virginia Deputy Sheriff Retirement System (*the County Pays 16%; Employee pays 8.5%*)

Employee Assistance Program (EAP)

Group Medical Insurance that includes Prescription Coverage

Health Reimbursement Account

Group Dental Insurance

Group Vision Insurance

Group Life Insurance

WV Retirement Plus 457(b) Deferred Compensation Plan