

# Jefferson County Sheriff's Deputies

## FY2022-2023 Annual Salaries

### Effective 7/1/2023 (rev. 8/2/2023)

(Paid Bi-weekly Based on 80 Hours Worked per Period)

	Uncertified	Certified	Annual Minimum	Annual Maximum	Per Hour Minimum	Per Hour Maximum	% Between Grades
<b>DEPUTY</b>	51,000	52,500	58,650	87,975	24.5192 28.1971	25.2404 42.2956	15.0%
<b>CORPORAL</b>			64,515	96,772	31.0168	46.5252	10.0%
<b>SERGEANT</b>			70,966	106,450	34.1185	51.1777	10.0%
<b>LIEUTENANT</b>			77,353	116,030	37.1891	55.7837	9.0%
<b>CAPTAIN</b>			83,542	125,312	40.1643	60.2464	8.0%
<b>CHIEF DEPUTY</b>			90,225	135,337	43.3774	65.0661	8.0%

- **\$2,000** after successful completion of the police academy with the stipulation that if the employee does not complete one (1) year of service after completion of the police academy. The bonus must be repaid in full and will be deducted from the employee's final paycheck, if any. Any amounts unable to be recouped from the employee's final paycheck are due and payable to the county.
- **\$3,000** after completion of 1 year of service using the police academy completion date as the start of that 1 year of service. This bonus is also contingent upon the employee completed an additional two (2) years of employment. The bonus must be repaid in full and will be deducted from the employee's final paycheck, if any. Any amounts unable to be recouped from the employee's final paycheck are due and payable to the county.

## Jefferson County Benefits

West Virginia Deputy Sheriff Retirement System *(the County Pays 16%; Employee pays 8.5%)*

Employee Assistance Program (EAP)

Group Medical Insurance that includes Prescription Coverage

Health Reimbursement Account

Group Dental Insurance

Group Vision Insurance

Group Life Insurance

WV Retirement Plus 457(b) Deferred Compensation Plan