Jefferson County Deputy Sheriffs Civil Service Commission

Steve Cox, President Will Liston, Vice President Jean Vezzosi, Commissioner



Jacki Shadle, County Clerk Bessie Nelson, Administrative Support

ESTABLISHED 1971

PUBLIC HEARING & REGULAR MONTHLY MEETING

Jefferson County Commission Meeting Room

Minutes
Wednesday, October 19, 2022
4:00 PM

Attendees:

Will Liston Jean Vezzosi Jacki Shadle Bessie Nelson

- 1. Will Liston called the meeting to order @ 4:02 PM
- 2. Approval of Minutes
 - a. September 20, 2022

Motion to approve: Jean Vezzosi

2nd: Will Liston

Approved unanimously

- 3. Public Hearing on proposed revisions to the rules and regulations for JCDSCSC:
 - a. Section 7.02(d) Eligibility
 - i. Public Comment none
 - ii. Discussion none
 - iii. Motion to approve: Jean Vezzosi
 - iv. 2nd: Will Liston

Approved unanimously

- b. Section VIII. Removal; Discharge; Suspension & Reduction in Rank; Reduction I Force and Maximum Age
 - i. Public Comment none
 - ii. Discussion none
 - iii. Motion to approve: Jean Vezzosi
 - iv. 2nd: Will Liston

Approved unanimously

- c. Section IX. Hearings
 - i. Public Comment none
 - ii. Discussion none
 - iii. Motion to approve: Jean Vezzosi
 - iv. 2nd: Will Liston

Approved unanimously

- 4. Position Classification Plan WV§7-14-6
 - a. Discussion:
 - i. Will Liston is reviewing the current JCSO job descriptions

Address: 100 East Washington Street, PO Box 208, Charles Town WV 25414

Phone: 304.728.3340 Email: JCDSCSC@ieffersoncountvwv.org Web Site: www.ieffersoncountvwv.org

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- ii. Bessie Nelson to review JCSO job description and compare to WV Code and JCDSCSC rules and regulations
- iii. Bessie Nelson to schedule a workshop to draft the Position Classification Plan
- iv. Recommend scheduling a workshop with the Sheriff for position pay, compensation and benefits
- b. Motion to table this topic until the next meeting: Jean Vezzosi 2nd: Will Liston Approved unanimously

5. Additional part-time police work - WV§7-14-15A

- a. Discussion
- b. Motion to table this topic until the next meeting: 2nd:

Approved unanimously

6. Administrative update

- a. Applicants
 - i. Currently have 6 eligible candidates for hire
 - ii. Currently have 2 applicants eligible for entry testing
 - iii. Corporal promotion (6 deputies are eligible):
 - 1. testing is complete and written exam scores have been received
 - 2. waiting on performance evaluation scores from the sheriff
 - a. Original request was via letter on September 19 (see attached)
 - Second request was via email on October 17 (see attached)
 - c. Bessie to draft a letter to sheriff and 6 deputies who tested for the corporal promotion outlining the next steps
- b. letter was sent on October 6 to the Sheriff, JCDA, all deputies requesting feedback on position classification plan and additional part-time police work (see attached) – no feedback to date

7. New Business

- a. For consistency purposes, propose the following changes to the rules and regulations:
 - i. <u>Section 4.07(a)</u>: ten (10) business days to fourteen (14) calendar days [2 occurances];
 - ii. <u>Section 4.07(b)</u>: ten (10) business days to fourteen (14) calendar days [2 occurances];
 - iii. <u>Section 4.10(c)</u>: five (5) business days to seven (7) calendar days [2 occurances];
 - iv. <u>Section 4.12(d)(iii)</u>: five (5) business days to seven (7) calendar days [1 occurance]
 - v. <u>Section 8.02(a)</u>: ten (10) calendar days to fourteen (14) calendar days. [2 occurances]

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- vi. <u>Section 8.02(b)</u>: ten (10) calendar days to fourteen (14) calendar days. [2 occurances]
- vii. <u>Section 8.02(c)</u>: ten (10) calendar days to fourteen (14) calendar days. [3 occurances]
- viii. <u>Section 8.02(d)</u>: ten (10) calendar days to fourteen (14) calendar days. [2 occurances]
- ix. <u>Section 8.02(f)</u>: ten (10) calendar days to fourteen (14) calendar days. [1 occurance]
- x. <u>Section 8.03(a)(iv)</u>: ten (10) calendar days to fourteen (14) calendar days. [1 occurance]
- xi. Section 8.03(b)(i): ten (10) calendar days to fourteen (14) calendar days. [1 occurance]
- b. Bessie Nelson to draft 2023 schedules for testing with rain dates and monthly meeting for 2023
- 8. Adjourn the Meeting

Motion to adjourn: Jean Vezzosi

2nd: Will Liston

Approved unanimously

Meeting was adjourned at 5:18 pm

Jefferson County
Jacqueline C Shadle, Clerk
Instrument 202200015530
11/17/2022 @ 10:26:50 AM
CIVIL SERVICE COMMISSION
Book 1 @ Page 211
Pages Recorded 3

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