



CAMP COUNSELOR SUBSTITUTE
Part-Time, Seasonal
6-10 hours per week
\$13.20-\$16.24 per hour
(hourly rate is commensurate with experience)
Location: Various

JOB DESCRIPTION:

This position will provide support in a substitute role and may supervise and lead groups of children in camp activities, especially active and non-active camp activities that include (but are not limited to) arts and crafts, nature-oriented activities, and sports and games (e.g., kickball, dodgeball, non-competitive games, and board games) as well as other various camp activities. Supervision is taken from the day camp director, assistant director, specialty camp coordinator or recreation coordinator.

EXAMPLES OF WORK:

- Plan and prepare for activities
- Lead small group activities (12-15 children) and assist with large group activities
- Help to open or close the camp daily (including set-up and/or clean-up)
- Participate in all activities (e.g., arts and crafts, hikes, singing, lunchtime, free play, etc.)
- Perform other related duties as required.
- Sign campers in and out of camp daily.

QUALIFICATIONS AND REQUIREMENTS:

- Must be **18 years of age or older** and a minimum of 1 month of camp counselor experience OR have more than 1.5 years' experience working with children in some capacity.
- Should at least be a graduating senior in high school OR have graduated high school or have a GED equivalent
- Strong and effective spoken and written (English) communication skills
- Ability to develop and maintain effective working relationships with co-workers, children, and their family members, and the public
- Physical requirements include the ability to move/travel over camp-related terrain in indoor and outdoor areas
- Able to organize games/daily activities for campers
- Must always supervise the campers
- Must be a positive role model for campers and employees
- Must come to work with a positive attitude and on time
- Must communicate with the Camp Director and Assistant Director
- Must provide a SAFE & FUN environment

SPECIAL REQUIREMENTS:

- Current certification in First Aid and CPR
- Ability to provide own transportation to assigned camp and other sessions/meetings as needed
- A pre-employment background investigation
- Preference will be given to candidates that have a degree in a related field
- Preference will be given to candidates that have more than 1 month of experience working with children