



**SPECIALTY CAMP COUNSELOR**  
*Part-Time, Seasonal*  
*15-30 hours per week*  
*\$13.20-\$16.24 per hour*  
*(hourly rate is commensurate with experience)*  
*Location: Various*

**JOB DESCRIPTION:**

This position will assist with specialty camp operations and lead small groups in camp-related activities. Specialty camps may include but not be limited to sports, arts and crafts, STEM, special interest, preschool, etc. Direct supervisor is from the Specialty Camp Coordinator or Recreation Coordinator.

**EXAMPLES OF WORK:**

- Work AM and/or PM half day camps (including set-up and clean-up)
- Greet parents and children.
- Assist and lead educational and recreational camp activities. Camp sizes 6-15.
- Setup and participate in camp activities.
- Ensure the safety of campers.
- Sign campers in and out of camp daily.
- Assist Specialty Camp Coordinator with all camp related tasks.
- Assist during the lunch hour with Lunch Bunch.
- Perform other related duties as required.

**QUALIFICATIONS AND REQUIREMENTS:**

- Must be **18 years of age or older** and a minimum of 1 month of camp counselor experience OR have more than 1.5 years' experience working with children in some capacity.
- Should at least be a graduating senior in high school OR have graduated high school or have a GED equivalent.
- Strong and effective spoken and written (English) communication skills
- Ability to develop and maintain effective working relationships with co-workers, children and their family members, and the general public
- Physical requirements include the ability to move/travel over camp-related terrain in indoor and outdoor areas
- CPR and First Aid Certified, trainings will be available
- Must be able to lead campers in daily activities/operations
- Must be dedicated to camp and willing to organize games/daily activities for the campers
- Must be a positive role model for campers and employees
- Must come to work with a positive attitude and on time
- Must be able to communicate with parents, office and counselors

**SPECIAL REQUIREMENTS / EXPECTATIONS:**

- Current certification in First Aid and CPR
- Ability to provide own transportation to assigned camp and other sessions/meetings as needed
- A pre-employment background investigation
- Preference may be given to candidates that have a degree in a related field
- Preference may be given to candidates that have more than 1 year of experience working with children
- Preference may be given to candidates who are able to interpret via sign language
- Preference will be given to candidates that have experience with children with disabilities.
- Employees must be able to commit to all but 1 week of day camp.
- Employees must find their own sub for shifts if they are not able to give at least 1 weeks' notice. Short notice on missing a shift will not be approved.