



**DAY CAMP COUNSELOR**  
*Part-Time, Seasonal*  
*20-30 hours per week*  
*\$13.20-\$16.24 per hour*  
*(hourly rate is commensurate with experience)*  
*Location: Various*

**JOB DESCRIPTION:**

This position will supervise and lead groups of children in camp activities, especially active and non-active camp activities that include (but are not limited to) arts and crafts, nature-oriented activities, and sports and games (e.g., kickball, dodgeball, non-competitive games, and board games) as well as other various camp activities. Supervision is taken from the day camp director or assistant director.

**EXAMPLES OF WORK:**

- Plan and prepare for activities
- Lead small group activities (12-15 children) and assist with large group activities
- Help to open or close the camp daily (including set-up and/or clean-up)
- Participate in all activities (e.g., arts and crafts, hikes, singing, lunchtime, free play, etc.)
- Perform other related duties as required.
- Sign campers in and out of camp daily.

**QUALIFICATIONS AND REQUIREMENTS:**

- Must be **18 years of age or older** and a minimum of 1 month of camp counselor experience OR have more than 1.5 years' experience working with children in some capacity.
- Should at least be a graduating senior in high school OR have graduated high school or have a GED equivalent
- Strong and effective spoken and written (English) communication skills
- Ability to develop and maintain effective working relationships with co-workers, children, and their family members, and the public
- Physical requirements include the ability to move/travel over camp-related terrain in indoor and outdoor areas
- Able to organize games/daily activities for campers
- Must always supervise the campers
- Must be a positive role model for campers and employees
- Must come to work with a positive attitude and on time
- Must communicate with the Camp Director and Assistant Director
- Must provide a SAFE & FUN environment

**SPECIAL REQUIREMENTS / EXPECTATIONS:**

- Current certification in First Aid and CPR
- Ability to provide own transportation to assigned camp and other sessions/meetings as needed
- A pre-employment background investigation
- Preference will be given to candidates that have a degree in a related field
- Preference will be given to candidates that have more than 1 month of experience working with children
- Preference will be given to candidates that have experience with children with disabilities.
- Employees must be able to commit to all but 1 week of day camp.
- Employees must find their own sub for shifts if they are not able to give at least 1 weeks' notice. Short notice on missing a shift will not be approved.