

Jefferson County Sheriff

FY25 BUDGET PRESENTATION

Tax Office - 404

Increases to printing, advertising/legal publications, bank charges

Budget Worksheet 404

2024 Budget 2024 Actual 2024 Available FY25 Request 2023 Actual 2022 Actual 2021 Actual % Org Object Description 001404 410100 **OFFICIALS SALARY** 56,793.00 28,751.36 50.62 50,459.21 50,459.11 28,041.64 57,012.80 410200 15,000.00 100.00 15,000.00 15,000.00 001404 OFFICIALS SALARY SUPPLEM 15,000.00 0.00 15,000.00 001404 410300 435,996.00 248,502.73 341,167.74 296,196.00 296,164.83 EMPLOYEES SALARY AND WAGE 187,493.27 43.00 001404 410801 **OVERTIME** 10,500.00 5,747.20 4,752.80 54.74 10,500.00 2,197.11 793.19 628.38 001404 421200 **PRINTING** 15,000.00 12,129.71 3,305.80 7,088.49 11,000.00 3,914.60 7,085.40 35.59 421400 1,000.00 112.00 888.00 1,000.00 001404 TRAVEL 245.46 0.00 0.00 11.20 ADVERTISING / LEGAL PUBS 10,294.74 001404 422000 12,500.00 3,189.24 9,310.76 25.51 15,000.00 10.084.74 10,446.02 001404 422100 TRAINING AND EDUCATION 1,000.00 0.00 1,000.00 0.00 1,000.00 500.00 0.00 0.00 50.00 001404 422200 **DUES AND SUBSCRIPTIONS** 100.00 35.00 65.00 35.00 100.00 35.00 30.00 001404 422300 700.00 4,200.00 PROFESSIONAL SERVICES 5,000.00 4,300.00 86.00 5,000.00 4,200.00 4,200.00 001404 423000 CONTRACTED SERVICES 31,500.00 6,975.87 22.15 31,500.00 13,888.81 14,104.30 15,609.62 24,524.13 672.23 001404 423200 **BANK CHARGES** 850.00 405.49 444.51 47.70 1,000.00 675.76 408.23 2,500.00 850.74 1,649.26 34.03 2,500.00 1,333.07 1,497.42 2,069.76 001404 434100 MATERIALS AND SUPPLIES

50

Animal Control - 716

NEW INITIATIVES

New Animal Control Officer

Increases to Training, Travel, and Professional Services due to increases in horse neglect cases as well as dog fighting cases.

CAPITAL OUTLAY

Funding to outfit new office – 15,000

Budget Worksheet 716

50%

Org	Object	Description	2024 Budget	2024 Actual	2024 Availab	%	FY25 Request	2023	2022	2021
001716	410300	EMPLOYEES SALARY A	212,961.00	95,639.03	117,321.97	44.91		137,051.78	136,139.47	167,217.42
001716	410801	OVERTIME	12,727.00	34,281.89	-21,554.89	269.36	20,000.00	44,238.21	25,177.83	20,001.49
001716	421100	TELEPHONE	3,500.00	2,162.37	1,337.63	61.78	5,000.00	3,428.73	3,343.87	1,559.24
001716	421200	PRINTING	750.00	176.00	574.00	23.47	750.00	712.94	0.00	258.30
001716	421400	TRAVEL	3,000.00	2,981.63	18.37	99.39	5,000.00	85.00	295.00	1,130.80
001716	422000	ADVERTISING / LEGAL	1,000.00	0.00	1,000.00	0.00	1,000.00	0.00	814.97	0.00
001716	422100	TRAINING AND EDUCA	2,500.00	2,500.00	0.00	100.00	5,500.00	3,244.50	2,246.91	1,172.00
001716	422200	DUES AND SUBSCRIPTI	450.00	130.86	319.14	29.08	450.00	475.00	75.00	375.00
001716	422300	PROFESSIONAL SERVIC	10,000.00	10,000.00	0.00	100.00	15,000.00	12,349.61	4,242.67	6,574.55
001716	423000	CONTRACTED SERVICE	2,000.00	2,000.00	0.00	100.00	2,000.00	1,129.37	2,296.99	1,652.27
001716	434100	MATERIALS AND SUPP	6,000.00	1,629.78	4,370.22	27.16	6,000.00	4,271.17	4,246.35	3,845.30
001716	434300	AUTO SUPPLIES	1,000.00	0.00	1,000.00	0.00	100.00	2,206.02	0.00	140.25
001716	434500	UNIFORMS	2,500.00	1,857.06	642.94	74.28	2,500.00	213.50	1,641.12	403.00

efferson County Comr		,					
Project Name Fu Project Number	urniture						
Type Useful Life Category Location Fiscal Year Submitted	New Purchase 10-15 years Equipment Animal Control 2023	Department Contact Priority	Debbie Low		Project Picture	3	
Project Description	1						
To purchase furniture to o	utfit the new Animal C	control Office					
Justification	7						
Once the building is renov	ated they will need ne	w and additiona	I furniture to	outfit the I	arger space.		
- Howard and the same of the s							
	-						
Estimated Project Time	,						
Would like to order and tal	ke delivery of products	s in July 2024.					
	_						
Budget Impact/Other							
F		EVICE	EVIOO	EVICE	EVICO	EVIOO	Tetal
Expenditures		FY'25 15,000	FY'26	FY'27	FY'28	FY'29	Total 15,000
Equipment		15,000	-	-	-	-	15,000
							-
							-
Total		15,000	-	-		-	15,000
		,					
Funding Sources		FY'25	FY'26	FY'27	FY'28	FY'29	Total
Capital Outlay		15,000	-	-		-	15,000
State Grant							-
Federal Grant							-
General Fund							-
Total		15,000	-	_	-	_	15,000

FY'25

thru

FY'29

Capital Improvement Program

Bailiffs - 700

2 New Full-time Bailiffs to help cover the new magistrate and new judge – 70,720

Convert all existing Fulltime Bailiffs to 80 hour employees – 14,905

Raise Part-time starting pay to \$17.50 – 8,840 *Can be absorbed in current budget

** To help with the Full-time goals, we can provide 50,000 from the Part-time budget to help offset the costs.

Law Enforcement - 700

CONCERNS

Staffing

We have had 4 vacant positions for over a year

We have 6 employees currently eligible to retire – 4 more by the end of FY25

RESOLUTION

Increase starting pay to attract applicants

Work with JCSO to Adopt Pay Scale to help maintain current employees

Emp#	Last Name	First Name	Inact Cd
1027	COLBERT	DAVID	DEAT
1050	TABLER	DUSTIN	RSWN
1069	THOMAS	ALLAN	RSWN
1098	HESS	CHARLES	RSWN
1160	STELY	TRAVIS	RSWN
1178	CHANDLER	KRAIG	RSWN
1200	VANGILDER	CHARLES	RSWN
3123	HUTCHINS	MICAH	RSWN

Terminated Date	Position Status	Deputy	Hire	Length Vacant	Length Uncertified
01/02/2023	Vacant				
03/05/2021	Loss				
05/20/2022	Filled	Carroll	9/6/22	4 months	
10/09/2021	Loss				
09/14/2022	Filled	Duncan	7/17/23	10 months	14 months
10/20/2021	Filled	Northcraft	7/25/22	9 months	18 months
06/17/2021	loss				
06/11/2022	Vacant	Moreland Qui	t Academy		
ARPA	Filled	Ray	6/26/22		
ARPA	Filled	Lutman	6/26/22		
FY23 - 7/1/22	Vacant				
FY23 - 7/1/22	Vacant				

Armel, Matthew Shannon		1/4/2024 4637		50.7
Boyce, Kevin Jep		1/4/2024 7329		66.1
Carroll, Ty		1/4/2024 485	1.328767	28.3
Conway, Brandon Michael		1/4/2024 6114	16.75068	56.8
Cox, Darrell		1/4/2024 1501	_	39.1
Demory, Scott Eugene		1/4/2024 6121	16.76986	69.8
Duncan, Thomas		1/4/2024 171	0.468493	32.5
Ellis, Charles		1/4/2024 1977	5.416438	35.4
Fletcher, Douglas Howard		1/4/2024 5050	13.83562	62.8
Fletcher, Ronald Lee		1/4/2024 8067	22.10137	65.1
Forman, Joseph Arthur*		1/4/2024 6543	17.92603	69.9
Grantham, Joseph Amon		1/4/2024 3489	9.558904	50.6
Harper, Matthew		1/4/2024 1613	4.419178	44.4
Hockman, Albert Smith		1/4/2024 6015	16.47945	55.5
Hockman, Christian Montgomery		1/4/2024 2257	6.183562	38.2
Holz, Steven Michael		1/4/2024 7017	19.22466	63.2
lenkins, Ryan Wade		1/4/2024 1137	3.115068	33.1
Glmer, Glen William		1/4/2024 6849	18.76438	59.8
upis, Victor Carmen		1/4/2024 7808	21.39178	64.4
utman, Tristan		1/4/2024 557	1.526027	29.5
Mahony, Robin Jane		1/4/2024 2257	6.183562	51.2
Moffett, Joseph Michael		1/4/2024 2376	6.509589	38.5
Northcraft, Ethan		1/4/2024 528	1.446575	22.4
O'Shea, Conor Larkin		1/4/2024 3167	8.676712	46.7
Ray, Hunter		1/4/2024 557	1.526027	24.5
Stipanovic, Kelsey Jane		1/4/2024 2271	6.221918	37.2
Sell, Robert Shannon		1/4/2024 7612	20.85479	70.9
Tiong, Vincent Henry Autajay		1/4/2024 7220	19.78082	58.8
Weaver, Joshua D.		1/4/2024 1180	3.232877	47.2
Wilhelm, William Timothy		1/4/2024 2425	6.643836	41.6
Williams, Benjamin Scott		1/4/2024 7329	20.07945	61.1
	1102 3	8.1290323		

Now or by end of 2023	
By End of 2024	
Within next 5 Years	
Within next 10 Years	
Number of LEO	
Number of LEOs	
Number of Vacancies	

Retire with full benefits at 50 with 20 years or combo of age and years of service equals 70 or reduced benefits at 40 with 20 years

Law Enforcement

SALARIES

Agency	Uncertified	Certified	Special Conditions
BCSO	52,466	54,187	Prior Experience up to 62,668 starting
RPD	54,440	55,801	No Cost for insurance including family coverage
CTPD	52,998	54,323	Sign-on - 10,000 for WV Cert; 5,000 out of state, 2,500 non- certified
MPD	52,000	Up to 68,843	25,000 WV Cert, 15,000 Out of State
JCSO	51,000	52,500	5,000 sign on

Deputy Sheriff

Recruit Salary

\$60.087



Retirement & Pension Rates

25 Years @ 60% 28 Years @ 66%

28 Years w/sick Leave maximum @ 70%*

Health Insurance Doverage at 25 years.

Retrice page 45% County page 50% Fredit for up to 5 Years Military Service Towards Retirement

Benefits

- 9 Sick same & Paid Rolldon 9 Annual Leave
- Audenteu Sich Differential
- # Harly Lindows Allenance
- # Deferred Compressition
- # Medical Dental and Vision Health Plans
- Specialty Assignments Austable | TWMC R II.
 FA.C.L., Traffic, School Resource, Community Deputy, Moncatics, Internet Etimes Report

Lateral Deputy Sheriff Lateral Starting Pay \$66,096

Accepting Lateral Police Officers!*

tions provides graves of armitis map be applicable great freditable Sounds retirement plan-







LCSO Deputy Salaries: HIRING PAY RANGE:

\$58,411.30 - \$103,340,62

+10,000 annual stipend for Correctional Deputies):

FULL PAY RANGE:

\$58,411,30 - \$106,340,62"

I+\$3,000 annual stipend for Correctional Deputies)



Starting Entry Salary \$52,466

WV State Certified Officer Up to \$62,668









Martineburg Police Department



Applications Now Available

- Bearing Salary titls 500 808 Hall Passed on Correland
- \$20 K. Superon Borns for NY Consider Officers or \$150 for extra-street serviced afficers/ (Others and March 2000)
- Name Strap de Circulus Prop. Phone.
- Wheaten Learn Septembers pleyeas)
 Suk Learn Schenerspei 1986 kents
 Seing-Thee Share per read
 Oney-Thee Share per settle
- Process Benefits after its Valorite Service

- Standing Library Alchem Normalian windownly other



Are beating Beadline Newton/or Testing September 60 at 9

WADDINTEAMMENT

TATAL STREET





RANSON POLICE DEPARTMENT

STARTING SALARY UNCERTIFIED WV CERTIFIED \$55,801.47 \$54,440.46

BENEFITS

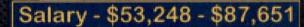
TESTING FEBRUARY 3

APPLICATIONS DUE BY JANUARY 31

WWW.CITYOFRANSONWY.NET

APPLICANT REQUIREMENTS





- To be considered for employment, applicants must meet the
- · Bera Righ School graduate
- . Be 21 years old by the swearing in ceremony (post-ecademy).
- * Have no felony or serious misdemeasor connictions

Applicants with prior training or experience (Laterals) are eligible for a \$20,000 sign on bosus, and may be given credit for years of service as a certified police officer based on police experience and environment.

Excellent Benefits and Opportunities

- . Health, dontal and life insurance
- · Wasaitin, sick and personal leave
- . Competitive retirement plan
- Uniformarisquipment supplied
- Mati-lingual proficiency pay



Law Enforcement

TESTING APPLICANTS CY 23

- 26 Applicants across 3 Testings
- 11 Applicants Attended Testing
- 9 Passed
- 1 Hired
- 1 Failed to submit follow up documents
- 1 Became unresponsive had removed
- 1 Withdrew for better salary
- 1 Withdrew before Polygraph
- 1 Failed Polygraph
- 3 In Background have concerns with each

TESTING APPLICANTS CY24

- 12 Applicants for 1 Test
- 8 Applicants Attended Testing
- 6 Passed Physical and Written
- Waiting for Personal History Statements to be turned in

Law Enforcement

NEW INITIATIVES

Pay

Raise for civilian employees

CAPITAL OUTLAY

Speed Trailer – 18,200

SRT Equipment including simunitions, thermal imager, and communication upgrade – 25,000

Optics and Gun Lights for patrol rifles – 14,955

K-9 Night Vision Goggles with Strobes for K-9s – 32,820

FY25 Salary Request

		Current				Red	quested		92379
	Uncertified	Certified	Minimum			Starting	Minimum		
Deputy	51000	52500	58650	15%	Deputy	57000	65550	15%	
Corporal			64515	10%	Corporal		72105	10%	
Sergeant			70966	10%	Sergeant		78594.45	9%	
Lieutenant			77353	9%	Lieutenant		84882.01	8%	
Captain			83542	8%	Captain		90823.75	7%	
Chief Deputy			90225	8%	Chief Deputy		96273.17	6%	

Capital Improvement Program

Jefferson County Commission, West Virginia

Project Name Project Number Speed Trailer

Type **Useful Life** Category Location

New Purchase 10-15 years Equipment Sheriff's Office 2023

Department Sheriff's Office Contact Debbie Lowe Priority 1

FY'25

thru

FY'29

Project Picture

Project Description

Fiscal Year Submitted

Due to lack of manpower and increased calls for service, the Sheriff's Office is looking for tools to deploy to assist us in determining the areas of need prior to assigning deputies to patrols for perceived areas of concern.

Justification

A speed trailer is a tool that allows agencies to monitor traffic data. This data would include the speed, date, and time of every vehicle that drives by the trailer. Due to the volume of speeding complaints received from citizens throughout the County, the speed trailer would act as a force multiplier while providing us with true data to be able to effectively address these complaints.

Estimated Project Time

Would like to order and take delivery of the trailer in July 2024.

Budget Impact/Other

Possible annual maintenance and connection fees.

Expenditures	FY'25	FY'26	FY'27	FY'28	FY'29	Total
Equipment	18,124	-	-	-	-	18,124
						-
						-
						-
Total	18,124		-	•	-	18,124
Funding Sources	FY'25	FY'26	FY'27	FY'28	FY'29	Total
Capital Outlay	18,124	-	-	-	-	18,124
State Grant						
Federal Grant						-
General Fund						
						-
Total	18,124	-	-	-	-	18,124

Capital	Improvement Program
Jefferson	County Commission, West Virginia

FY'25 thru FY'29

	quipment
Project Name SRT E Project Number	quipo

Type Useful Life Category Location New Purchase 10-15 years Equipment Sheriff's Office

2023

Department Sheriff's Office Contact Debbie Lowe Priority 1

Project Picture

Fiscal Year Submitted

Project Description

The Special Response Team is in need of various equipment to assist them in training and responding to critical incidents.

Justification

A major factor that has been an issue is the ability to communicate. An update to their communication headets is needed. There have been missing children incidents and the incident where a deputy was shot at where a thermal imager would have benefited the team greatly in locating the individuals we were searching for in low light and heavily wooded areas. Additionally, simunitions would greatly enhance their training abilities and would be used at each of their trainings as well as at some department trainings.

Estimated Project Time

Would like to order and take delivery of products in July 2024.

Budget Impact/Other

Expenditures	FY'25	FY'26	FY'27	FY'28	FY'29	Total
Equipment	25,000	-	-	-	-	25,000
						-
						-
						-
Total	25,000	•	•	•		25,000
Funding Sources	FY'25	FY'26	FY'27	FY'28	FY'29	Total
Capital Outlay	25,000	-	-	-	_	25,000
State Grant						-
Federal Grant						-
General Fund						-
						-
Total	25,000	-	-	-	-	25,000

Capital Improvement Program

Jefferson County Commission, West Virginia

FY'25 thru FY'29

Project Name Project Number Patrol Rifle Attachments

Type Useful Life Category Location New Purchase 10-15 years Equipment Sheriff's Office

2023

Department Sheriff's Office Contact Debbie Lowe Priority 1

Project Picture

Project Description

Fiscal Year Submitted

To purchase optics and lights for patrol rifles

Justification

As threats to Law Enforcement increased and the need for long gun options became apparent from following national trends, the Sheriff's Office deployed patrol rifles to the deputies. At that time, we also received a donation of used optics. Optics allow deputies to quickly acquire a target and effectively engage the target. Since then, these optics have began to fail, some are completely broken, but all are outdated. This can be deadly to our deputies.

Rifle lights are needed for safety as well. When a rifle is deployed, both hands are needed to manipulate and aim the rifle. The current lights being used are older, dim, and outdated. The new lights will increase safety as they are much brighter allowing deputies to see clearer and find threats faster.

Estimated Project Time

Would like to order and take delivery of products in July 2024.

Budget Impact/Other

					The second secon	
Expenditures	FY'25	FY'26	FY'27	FY'28	FY'29	Total
Equipment	15,000	-	-	-	3 22	15,000
						-
						:=:
						-
Total	15,000	-	•			15,000
Funding Sources	FY'25	FY'26	FY'27	FY'28	FY'29	Total
Capital Outlay	15,000	-	-	-	-	15,000
State Grant						-
Federal Grant						-
General Fund						-
						-
Total	15,000	-	-	-	-	15,000

Capital Improvements Jefferson County Comm			thru FY'29
Project Name Nig Project Number	ht Vision Goggles for	r K9s	
Type Useful Life Category Location Fiscal Year Submitted	New Purchase 10-15 years Equipment Sheriff's Office 2023	Department Sheriff's Office Contact Debbie Lowe Priority 1	
Project Description	1		Project Picture
To purchase Night Vision G	oggles (NVGs) for the	ne K9 Handlers and strobes for	or the K9s
		ald assist the handlers in traver d, while being able to more eas	ersing the terrain and keeping sight of their K9 asily identify other threats.

Estimated Project Time

Would like to order and take delivery of products in July 2024.

Budget Impact/Other

Expenditures	FY'25	FY'26	FY'27	FY'28	FY'29	Total
Equipment	32,820	-	-	-	-	32,820
						-
						_
Total	32,820	-	-	•	-	32,820
Funding Sources	FY'25	FY'26	FY'27	FY'28	FY'29	Total
Capital Outlay	32,820	-	.=0	-	-	32,820
State Grant						-
Federal Grant						-
General Fund						
						-
Total	32,820	-	-	-	-	32,820

Budget Worksheet 700

50.00

Org	Object	Description	2024 Budget	2024 YTD	Encumbrances/I	2024 Available	% Used	FY 25 Request	2023 Actual	2022 Actual	2021 Actual
001700	410300	EMPLOYEES SALARY AND WAGES	2,894,813.00	1,165,752.31	0.00	1,729,060.69	40.27	Lo nequest	1,912,616.44		
001700	410301	INCREMENTAL-LONGEVITY PAY	18,960.00	6,960.00		12,000.00	36.71	22,600.00	CONTRACTOR OF THE PROPERTY OF	ASSESSMENT OF THE PARTY OF THE	tensocii con cuspersite in ci
001700	410303	EMPLOYEES SAL & WGS-BAILFF FT	190,903.00	95,930.97	0.00	94,972.03	50.25	293,964.00		140,519.05	
001700	410304	BONUS PAY	25,000.00	8,000.00	0.00	17,000.00	32.00	25,000.00	0.00	0.00	0.00
001700	410305	SHIFT DIFFERENTIAL PAY	16,640.00	4,355.91	0.00	12,284.09	26.18	16,640.00	6,562.35	0.00	0.00
001700	410801	OVERTIME	260,000.00	168,817.71	0.00	91,182.29	64.93	320,000.00	175,420.07	190,323.16	259,856.38
001700	410802	PART TIME / EXTRA HELP	30,000.00	708.75	0.00	29,291.25	2.36	30,000.00	1,470.00	1,599.50	0.00
001700	410803	CIRCUIT COURT BAILIFF PAY	318,000.00	116,802.30	0.00	201,197.70	36.73	318,000.00	228,196.15	231,663.24	222,746.33
001700	410804	TRIP GUARD PAY	30,000.00	7,170.64	0.00	22,829.36	23.90	30,000.00	25,915.92	21,729.53	15,450.77
001700	421100	TELEPHONE	35,000.00	14,882.53	8,484.00	11,633.47	66.76	38,000.00	30,308.23	24,626.53	25,299.97
001700	421200	PRINTING	1,000.00	214.00	0.00	786.00	21.40	1,000.00	220.00	91.97	738.00
001700	421400	TRAVEL	8,000.00	1,113.27	0.00	6,886.73	13.92	10,000.00	7,603.65	7,712.82	1,801.33
001700	421600	MAINT/REP EQUIPMENT	2,000.00	0.00	0.00	2,000.00	0.00	2,000.00	104.00	0.00	294.75
001700	421800	POSTAGE	4,000.00	1,819.67	0.00	2,180.33	45.49	4,500.00	1,690.36	1,712.04	3,651.40
001700	422000	ADVERTISING / LEGAL PUBS	2,500.00	74.74	0.00	2,425.26	2.99	2,500.00	759.56	1,453.31	213.14
001700	422100	TRAINING AND EDUCATION	18,000.00	7,401.51	0.00	10,598.49	41.12	18,000.00	14,040.32	12,351.78	11,597.36
001700	422200	DUES AND SUBSCRIPTIONS	4,000.00	3,934.00	0.00	66.00	98.35	10,000.00	4,383.59	1,784.41	5,532.52
001700	422300	PROFESSIONAL SERVICES	5,000.00	3,645.20	0.00	1,354.80	72.90	8,000.00	20,617.82	6,720.38	4,613.75
001700	423000	CONTRACTED SERVICES	55,000.00	35,293.42	10,655.00	9,051.58	83.54	70,000.00	43,347.86	28,058.37	29,170.29
001700	434100	MATERIALS AND SUPPLIES	120,000.00	24,373.10	0.00	95,626.90	20.31	130,000.00	131,271.38	72,741.34	82,897.23
001700	434300	AUTO SUPPLIES	20,000.00	5,697.61	0.00	14,302.39	28.49	20,000.00	10,988.37	28,944.30	22,252.89
001700	434500	UNIFORMS	20,000.00	1,500.37	0.00	18,499.63	7.50	25,000.00	47,576.81	4,532.09	28,303.87

If FT Bailiffs approved can move 50K from PT Bailiffs the numbers above reflect this move.

Budget Worksheet 701

Org	Object	Description	2024 Revised E 20	24 Actual	2024Encumbran 20	24 Availabl 2	024 Percent	2025 Request
001701	434500	UNIFORMS	14,995.00	13,066.52	0.00	1,928.48	87.14	12,325.00