

Jefferson County Sheriff's Deputies FY2025 Annual Salaries

Effective 7/1/2024 (rev. 8/20/2024)

(Paid Bi-weekly Based on 80 Hours Worked per Period)

	Uncertified	Certified	Annual Minimum	Annual Maximum	Per Hour Minimum	Per Hour Maximum	% Between Grades
DEPUTY	53,550	55,125	61,582	92,374	25.7452	26.5024	15.00%
CORPORAL			67,741	101,611	32.5676	48.8514	10.00%
SERGEANT			74,515	111,772	35.8244	53.7366	10.00%
LIEUTENANT			81,221	121,832	39.0486	58.5729	9.00%
CAPTAIN			87,719	131,578	42.1725	63.2587	8.00%
CHIEF DEPUTY			94,736	142,104	45.5463	68.3194	8.00%

- **\$2,000** after successful completion of the police academy with the stipulation that if the employee does not complete one (1) year of service after completion of the police academy. The bonus must be repaid in full and will be deducted from the employee's final paycheck, if any. Any amounts unable to be recouped from the employee's final paycheck are due and payable to the county.
- **\$3,000** after completion of 1 year of service using the police academy completion date as the start of that 1 year of service. This bonus is also contingent upon the employee completed an additional two (2) years of employment. The bonus must be repaid in full and will be deducted from the employee's final paycheck, if any. Any amounts unable to be recouped from the employee's final paycheck are due and payable to the county.

Jefferson County Benefits

West Virginia Deputy Sheriff Retirement System (*the County Pays 16%; Employee pays 8.5%*)

Employee Assistance Program (EAP)

Group Medical Insurance that includes Prescription Coverage

Health Reimbursement Account

Group Dental Insurance

Group Vision Insurance

Group Life Insurance

WV Retirement Plus 457(b) Deferred Compensation Plan