

401 COUNTY COMMISSION - BENITES			2025	2025	2025	2025		
Org	Object	Description	Revised Budget	Actual	Available	Percent	FY26 Revised Budget	
401	410100	OFFICIALS SALARY	\$ 227,675	\$ 99,144	\$ 128,531	44	\$ 228,000	
001401	410300	EMPLOYEES SALARY AND WAGES	370,239	137,622	232,617	37	354,694	
001401	410390	EMPLOYEES SALARY & WAGES-COLA	-	-	-	-	-	
001401	410391	EMPLOYEES SALARY & WAGES-MERIT	-	-	-	-	-	
001401	410391	EMPLOYEES FICA MCARE RETIRE-COLAMERIT	-	-	-	-	-	
001401	410400	FICA TAX	37,196	14,476	22,720	39	96,742	
001401	410401	MEDICARE EXPENSE	8,700	3,386	5,314	39	22,625	
001401	410500	HEALTH INSURANCE	166,437	19,921	146,516	12	88,674	
001401	410599	HEALTH INSURANCE-CONTRA	(166,437)	(10,747)	(155,690)	6	(88,674)	
001401	410600	RETIREMENT	53,995	20,866	33,129	39	52,442	
001401	410801	OVERTIME	2,000	-	2,000	-	-	
001401	421100	TELEPHONE	3,600	733	2,867	20	2,400	
001401	421404	TRAVEL-COUNTY COMMISSIONERS	5,000	107	4,893	2	5,000	
001401	421405	TRAVEL - STAFF	7,500	4,828	2,672	64	7,500	
001401	421800	POSTAGE	250	172	78	69	250	
001401	422000	ADVERTISING / LEGAL PUBS	6,000	2,012	3,988	34	6,000	
001401	422101	TRAINING-COUNTY COMMISSION	3,000	550	2,450	18	3,000	INCREASE FOR NEW
001401	422102	TRAINING/EDUATION - STAFF	3,000	15	2,985	1	3,000	
001401	422103	TRAINING/EDU - HR	33,900	16,382	17,518	48	33,900	
001401	422106	TRAINING - LEADERSHIP ADVANCE	3,600	2,150	1,450	60	3,600	leadership Jefferson
001401	422200	DUES AND SUBSCRIPTIONS	14,015	10,489	3,526	75	6,500	CCAWV(4000) COC (600) GFOA(640) IDC(385)
001401	422300	PROFESSIONAL SERVICES	70,350	26,439	43,911	38	70,350	
001401	422301	HRA-HEALTH REIMBURSEMENT ACCT	210,000	80,458	129,542	38	205,000	EMPEE DEDUCTIBLE REIMBURSEMENT
001401	422320	EMPLOYEE ASSISTANCE PGM	5,040	4,266	774	85	5,040	
001401	422400	AUDIT COSTS	35,100	-	35,100	-	40,000	
001401	422600	INSURANCE AND BONDS	400,000	375,968	24,032	94	400,000	SELF INSURED \$200K SHORT IN JUNE25
001401	422601	WORKERS COMP INSURANCE	180,000	108,312	71,689	60	180,000	
001401	422602	UNEMPLOYMENT INSURANCE	20,000	795	19,205	4	20,000	
001401	423000	CONTRACTED SERVICES	3,200	7,616	(4,416)	238	3,200	INCREASE BASE PRINTING CONTRACT
001401	423900	INSURANCE PREMIUM RETIREE	92,016	49,390	42,626	54	80,000	PAY INTO PEIA
401	434100	MATERIALS AND SUPPLIES	2,700	581	2,119	22	2,700	
001401	435300	COMPUTER SOFTWARE	1,000	-	1,000	-	-	ALL INHOUSE
001401	449999	PCARD UNALLOCATED TRANSACTIONS	-	1,769	(1,769)	-	-	
001401	456700	CONTR/TRANSFR OTHR GOV UNIT	4,800	4,800	-	100	-	PROSECUTING ATTORNEY
001401	456800	CONTRIBUTION/ TRANSFER OTHER	155,000	77,500	77,500	50	-	GRANT
			\$ 1,958,876			TOTAL	\$ 1,831,943	

JEFERSON COUNTY COMMISSION
COUNTY COMMISSION
FY25 SALARY AND WAGES
FY26 MERIT AND COLA

Location	Job Class Description	Status	Last Name	First Name	Grade	Hire Date	Hourly	Annual	FICA	Medicare	Retire	Total
401	COUNTY COMMISSIONER	EL	HEFFSTAY	FRANK	ECOM	11/19/2024	\$ 21.89	\$ 45,535	\$ 2,823	\$ 660	\$ 4,098	\$ 53,117
401	COUNTY COMMISSIONER	EL	KEYS	CAROLINE	ECOM	11/19/2024	21.89	45,535	2,823	660	4,098	53,117
401	COUNTY COMMISSIONER	EL	MOOD	MICHAEL	ECOM	01/01/2025	21.89	45,535	2,823	660	4,098	53,117
401	COUNTY COMMISSIONER	EL	MAIDI	PASHA	ECOM	12/01/2023	21.89	45,535	2,823	660	4,098	53,117
401	COUNTY COMMISSIONER	EL	STOUPHER	STEPHEN	ECOM	01/01/2021	21.89	45,535	2,823	660	4,098	53,117
401	COUNTY ADMINISTRATOR	FT	BENITES-LANGENBERG-MILLER	EDWINA	1000	05/01/2023	60.58	126,000	7,812	1,827	11,340	146,979
401	CHIEF FINANCIAL OFFICER	FT	BOUND	DAVID	0816	12/01/2024	43.19	89,840	5,570	1,303	8,086	104,798
401	CHIEF HUMAN RESOURCES OFFICER	FT	JAMES	JESSICA	0815	01/24/2022	38.55	80,179	4,971	1,163	7,216	93,529
401	EXECUTIVE ADMIN ASST-80HR	FT	DILLOW	SHAKIRA	0504	07/31/2006	28.37	59,000	3,658	856	5,310	68,824
401	SOCIAL SERVICES LIAISON	FT	VERDUGO	JENNIFER	0611	03/12/2023	30.21	-	-	-	-	-
TOTAL SALARY AND WAGES								\$ 582,694	\$ 36,127	\$ 8,449	\$ 52,442	\$ 679,713
COLA 3% NONELECTED								10,651	660	154	959	692,136
MERIT 4% NONELECTED								14,201	880	206	1,278	708,702