



Jefferson County Commission
124 E Washington St, Charles Town, WV 25414

PRESS RELEASE
FOR IMMEDIATE RELEASE

Jefferson County Commission Sees Record-Breaking Interest in Open Positions

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CHARLES TOWN, WV (May 17, 2025) – For the first time in known history, the Jefferson County Commission has received more than 100 applications for a single job opening—marking a dramatic increase in both interest and engagement from prospective employees.

Initially, Commission staff expressed concern that the influx might consist largely of generic or “form” applications. However, a detailed review of the submissions revealed something different: the applicants were not just seeking any job—they were actively seeking to work for Jefferson County. While a portion of the increase may be attributed to federal workers exploring new opportunities, the overwhelming majority of candidates expressed a clear desire to serve their community through public service.

This milestone reflects a broader trend in Jefferson County. Historically, the Commission has received a limited number of applications for open positions. That trend has shifted significantly thanks to strategic recruitment efforts led by the newly established Office of Human Resources. In recent months, the County has not only seen a surge in the number of applications but also a notable rise in the quality and qualifications of applicants.

“We’re focused on building a workforce committed to professionalism, responsive constituent service, and long-term engagement in our community,” said Jessica James, Chief Human Resources Officer. “It’s encouraging to see so many talented individuals eager to be part of that mission.”

While some positions remain challenging to fill, the Office of Human Resources is actively exploring new strategies to attract qualified candidates in these areas. From expanded outreach to



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professional networks to targeted job boards, the County is committed to connecting with individuals ready to contribute to its mission.

To stay informed about upcoming career opportunities with Jefferson County, follow the Commission on LinkedIn:

<https://www.linkedin.com/company/jefferson-county-commission-wv>

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