



# JEFFERSON COUNTY

## SHERIFF'S OFFICE

### STARTING SALARY

**Non-Certified**  
**\$58,000**

**Certified**  
**\$60,000**

**1 Year Post FTO**  
**\$66,689**

### Sign On Bonus

\$2,000 after successful completion of the police academy

\$3,000 after 1 year of service



### BENEFITS

- ✓ 4 day Work Week (10 hour shifts)
- ✓ Night/evening shift differential
- ✓ Longevity Pay
- ✓ Medical, Dental & Vision Insurance
- ✓ Take Home Vehicle
- ✓ PAID - Vacation & Sick Leave
- ✓ PAID - Holidays
- ✓ Deputy Sheriff Retirement System
- ✓ Deferred Compensation 457 plan
- ✓ Uniforms and Equipment are provided

### APPLICANT REQUIREMENTS

**U.S. Citizen**  
**At least 18 Years of Age**  
**Valid Driver's License**  
**HS Diploma or Equivalent**  
**Pass Written and Physical Agility Tests**



# March 21, 2026

**Jefferson High School**  
**4141 Flowing Springs Road, Shenandoah Junction, WV**

Complete an [Application for Eligibility List](#). This form is available on our website at:

<https://www.jeffersoncountywv.org/county-government/elected-officials/county-clerk/civil-service-commission/jcsd-application-process/>

Employment Applications can be obtained at the Jefferson County Sheriff's Office located at 102 Industrial Blvd, Kearneysville WV 25430 or visit:

[www.jeffersoncountywv.org/county-government/departments/job-postings](http://www.jeffersoncountywv.org/county-government/departments/job-postings)

Questions? Call 304.728.3205