



JEFFERSON COUNTY

SHERIFF'S OFFICE

STARTING SALARY

Non-Certified
\$58,000

Certified
\$60,000

90 Days Post FTO
\$66,689

Sign On Bonus

\$2,000 after successful completion of the police academy

\$3,000 after 1 year of service



BENEFITS

- ✓ 4 day Work Week (10 hour shifts)
- ✓ Night/evening shift differential
- ✓ Longevity Pay
- ✓ Medical, Dental & Vision Insurance
- ✓ Take Home Vehicle
- ✓ PAID - Vacation & Sick Leave
- ✓ PAID - Holidays
- ✓ Deputy Sheriff Retirement System
- ✓ Deferred Compensation 457 plan
- ✓ Uniforms and Equipment are provided

APPLICANT REQUIREMENTS

U.S. Citizen
At least 18 Years of Age
Valid Driver's License
HS Diploma or Equivalent
Pass Written and Physical Agility Tests



March 21, 2026

Jefferson High School
4141 Flowing Springs Road, Shenandoah Junction, WV

Complete an [Application for Eligibility List](#). This form is available on our website at:

<https://www.jeffersoncountywv.org/county-government/elected-officials/county-clerk/civil-service-commission/jcsd-application-process/>

Employment Applications can be obtained at the Jefferson County Sheriff's Office located at 102 Industrial Blvd, Kearneysville WV 25430 or visit:

www.jeffersoncountywv.org/county-government/departments/job-postings

Questions? Call 304.728.3205